

Principal Evaluation Policy

The evaluation of a Principal must be conducted by an external 3rd party.

1. Evaluations must be conducted
 - (a) within the 90-day probation period of their first year at Kimberley Independent School (KIS) .
 - (b) every 3 years following.
 - (c) upon the written request of the board of directors.
 - (d) for purposes of gathering information related to a specific employment decision;
 - (e) for purposes of assessing the growth of the Principal in specific areas of practice.
 - (f) when, on the basis of information received through the board of directors has reason to believe that the Principal may not be meeting the standard of quality required.
2. Upon completion of an evaluation, the external party must provide the BOD with a copy of the completed evaluation report.
3. The BOD may use this evaluation as part of the process for dismissal.
4. The BOD may use this evaluation for purposes of disciplinary or other action, as appropriate, where the BOD has reasonable grounds for believing that the actions or practices of a principal endangers the safety of staff, students, constitutes a neglect of duty, a breach of trust or a refusal to obey a lawful order of the school authority.